



Airport Concession Disadvantaged Business Enterprise Policy Statement

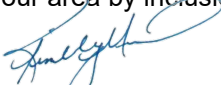
The Niagara Frontier Transportation Authority has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 23. Buffalo Niagara International Airport is a primary airport and has received federal funds authorized for airport development after January 1988 (authorized under Title 49 of the United States Code). The Niagara Frontier Transportation Authority has signed airport grant assurances that it will comply with 49 CFR Part 23.

It is the policy of the Niagara Frontier Transportation Authority to ensure that ACDBEs as defined in Part 23, have an equal opportunity to receive and participate in concession opportunities at Buffalo Niagara International Airport. It is also our policy:

- (a) To ensure nondiscrimination in the award and administration of opportunities for concessions by airports receiving DOT financial assistance;
- (b) To create a level playing field on which ACDBEs can compete fairly for opportunities for concessions;
- (c) To ensure that the DOT's ACDBE program operates in a nondiscriminatory manner and without regard to race or sex, while maximizing efficiency of service;
- (d) To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as ACDBEs;
- (e) To help remove barriers to the participation of ACDBEs in opportunities for concessions at airports receiving DOT financial assistance;
- (f) To promote the use of ACDBEs in all types of concessions activities at airports receiving DOT financial assistance;
- (g) To assist the development of firms that can compete successfully in the marketplace outside the ACDBE program; and
- (h) To provide appropriate flexibility to airports receiving DOT financial assistance in establishing and providing opportunities for ACDBEs.

The Chief Diversity Officer has been designated as the ACDBE Liaison Officer (ACDBELO). In that capacity, the Chief Diversity Officer is responsible for implementing all aspects of the ACDBE program. Implementation of the ACDBE program is accorded with the same priority as compliance with all other legal obligations incurred by the Niagara Frontier Transportation Authority in its financial assistance agreements with the Department of Transportation.

Niagara Frontier Transportation Authority has disseminated this policy statement throughout the organization. We have distributed this statement to ACDBE and non-ACDBE concessionaire communities in our area by inclusion in Request for Proposals.



Kimberley A. Minkel
Executive Director

7/15/2026

Date



LaVonne E. Ansari, PhD
Acting Chair

7/15/2026

Date